

From Unpaid to Paid Work

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From Unpaid to Paid Work: Insights from Time Use Survey 2024

Context

The **Time Use Survey (TUS)** analyzes how individuals allocate their time across **paid work, unpaid domestic work, caregiving, learning, and leisure**. The **2024 survey**, conducted by the **National Statistics Office (NSO)**, provides crucial data for **policy-making in employment, gender equality, and social welfare**.

Key Findings

1. Employment Trends

- **75% of men (15-59 years) and 25% of women** participated in employment in **2024** (up from **70.9% and 21.8%** in 2019).

2. Shift from Unpaid to Paid Work

- Women's **unpaid domestic work** declined from **315 minutes (2019)** to **305 minutes (2024)**, indicating a **shift toward paid work**.

3. Caregiving Responsibilities

- **41% of women and 21.4% of men (15-59 years)** engaged in caregiving.
- Women spent **140 minutes/day**, while men spent **74 minutes/day** on caregiving.

4. Learning & Education

- **89.3% of children (6-14 years)** participated in **learning**, spending **413 minutes/day**.

5. Leisure & Recreation

- **11% of daily time** was spent on **culture, leisure, and media** (up from **9.9% in 2019**).

6. Self-Care & Maintenance

- **708 minutes/day** spent on **self-care** (Men: **710 min**, Women: **706 min**).

Policy Relevance

- **Gender Equality:** More women joining paid work, but caregiving remains unequal.
 - **Employment:** Growth in female workforce participation requires supportive policies.
 - **Education:** High learning participation supports human capital development.
 - **Well-being:** Increased leisure time reflects changing social patterns.
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Conclusion

The survey highlights **shifting gender roles, increasing paid work, and evolving lifestyle trends**. These insights are crucial for **policy reforms in employment, gender equity, and social welfare**.



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